

**SAFETY AND THE WORKING
ENVIRONMENT**

The Board of Directors of **ALKOMED** recognise and understand that the Company has an obligation to ensure that its employees operate in a working environment that is both safe and healthy.

Accordingly, the Company hereby accepts responsibility and is committed to providing a safe and healthy workplace and working environment for all employees, and will provide the resources and facilities necessary to fulfill this commitment.

The primary responsibility for the implementation of this commitment lies with the Contracts Manager who will delegate the on-job responsibility for compliance and surveillance to the Safety Officer, Project Engineers, and Site Supervisors, who must develop and promote a critical awareness of the fundamental importance of safe working practices, and ensure that all employees operate in a safe manner and environment. The Company will provide competent technical advice, guidance and training on safety issues, as well as the facilities necessary to assist these staff in fulfilling this obligation.

It is recognised that no safety policy can hope to succeed without the active and willing participation and compliance of all employees. The Company therefore undertakes to provide sufficient and suitable training to all employees to enable them to satisfy the responsibilities and commitment placed on them with respect to safety and health.

This policy and the implementation of the same will be regularly reviewed and updated as necessary, and the safety record of the Company will be monitored and targeted for improvement on an ongoing basis.

It is the intention of the Company that in achieving the objectives of this policy, a safe working environment will be enjoyed by all.

JOHN CHR STRONGYLOS
MANAGING DIRECTOR